

APPENDIX I

1976-77 SALARY SCHEDULE x 1.054
(Effective July 1, 1977)

STEP	CLASS I less than AB 30	CLASS II AB +30	CLASS III AB +45	CLASS IV AB +60	CLASS V AB +75
1.	\$10,096	\$11,384	—	—	—
2.	10,740	12,028	\$12,669	—	—
3.	11,384	12,669	13,312	\$13,956	—
4.	12,028	13,312	13,956	14,599	\$15,243
5.	12,669	13,956	14,599	15,243	15,886
6.	13,312	14,599	15,243	15,886	16,529
7.	—	15,243	15,886	16,529	17,173
8.	—	15,886	16,529	17,173	17,815
9.	—	16,529	17,173	17,815	18,459
10.	—	17,173	17,815	18,459	19,102
11.	—	—	18,459	19,102	19,744
12.	—	—	19,102	19,744	20,389

APPENDIX I

1976-77 SALARY SCHEDULE x 1.054 x 1.02-
(Effective July 1, 1978)

STEP	CLASS I less than AB 30	CLASS II AB +30	CLASS III AB +45	CLASS IV AB +60	CLASS V AB +75
1.	\$10,298	\$11,612	—	—	—
2.	10,955	12,269	\$12,922	—	—
3.	11,612	12,922	13,578	\$14,235	—
4.	12,269	13,578	14,235	14,891	\$15,548
5.	12,922	14,235	14,891	15,548	16,204
6.	13,578	14,891	15,548	16,204	16,859
7.	—	15,548	16,204	16,859	17,516
8.	—	16,204	16,859	17,516	18,171
9.	—	16,859	17,516	18,171	18,828
10.	—	17,516	18,171	18,828	19,484
11.	—	—	18,828	19,484	20,138
12.	—	—	19,484	20,138	20,796

APPENDIX I

1976-77 SALARY SCHEDULE x 1.054 x 1.02 x 1.04
(Effective February 1, 1979)

STEP	CLASS I less than AB 30	CLASS II AB +30	CLASS III AB +45	CLASS IV AB +60	CLASS V AB +75
1.	\$10,710	\$12,076	—	—	—
2.	11,393	12,760	\$13,439	—	—
3.	12,076	13,439	14,121	\$14,804	—
4.	12,760	14,121	14,804	15,487	\$16,170
5.	13,439	14,804	15,487	16,170	16,852
6.	14,121	15,487	16,170	16,852	17,533
7.	—	16,170	16,852	17,533	18,217
8.	—	16,852	17,533	18,217	18,898
9.	—	17,533	18,217	18,898	19,581
10.	—	18,217	18,898	19,581	20,263
11.	—	—	19,581	20,263	20,944
12.	—	—	20,263	20,944	21,628

NEW HAVEN 1979-80 CERTIFICATED SALARY SCHEDULE x 8% - 1980-81

Step	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>	<u>CLASS IV</u>	<u>CLASS V</u>
1.	12,261	13,825	0	0	0
2.	13,043	14,608	15,385	0	0
3.	13,825	15,385	16,165	16,947	0
4.	14,608	16,165	16,947	17,729	18,511
5.	15,385	16,947	17,729	18,511	19,292
6.	16,165	17,729	18,511	19,292	20,072
7.	0	18,511	19,292	20,072	20,855
8.	0	19,292	20,072	20,855	21,635
9.	0	20,072	20,855	21,635	22,416
10.	0	20,855	21,635	22,416	23,197
11.	0	0	22,416	23,197	23,977
12.	0	0	23,197	23,977	24,760
16.	16,948	21,638	23,980	24,760	25,543
20.	17,731	22,421	24,763	25,543	26,326

NEW HAVEN 1979-80 CERTIFICATED SALARY SCHEDULE x 8% x 6% 1981-82

Step	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>	<u>CLASS IV</u>	<u>CLASS V</u>
1.	12,997	14,655	0	0	0
2.	13,826	15,484	16,308	0	0
3.	14,655	16,308	17,135	17,964	0
4.	15,484	17,135	17,964	18,793	19,622
5.	16,308	17,964	18,793	19,622	20,450
6.	17,135	18,793	19,622	20,450	21,276
7.	0	19,622	20,450	21,276	22,106
8.	0	20,450	21,276	22,106	22,933
9.	0	21,276	22,106	22,933	23,761
10.	0	22,106	22,933	23,761	24,589
11.	0	0	23,761	24,589	25,416
12.	0	0	24,589	25,416	26,246
16.	17,965	22,936	25,419	26,246	27,076
20.	18,795	23,766	26,249	27,076	27,906
24.	19,625	24,596	27,079	27,906	28,736

NEW HAVEN UNIFIED SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE
 1982-83 SCHOOL YEAR

<u>STEP</u>	<u>CLASS I LESS THAN AB + 30</u>	<u>CLASS II AB + 30</u>	<u>CLASS III AB + 45</u>	<u>CLASS IV AB + 60</u>	<u>CLASS V AB + 75</u>
1.	13,777	15,534	0	0	0
2.	14,656	16,413	17,286	0	0
3.	15,534	17,286	18,163	19,042	0
4.	16,413	18,163	19,042	19,921	20,799
5.	17,286	19,042	19,921	20,799	21,677
6.	18,163	19,921	20,799	21,677	22,553
7.	0	20,799	21,677	22,553	23,432
.	0	21,677	22,553	23,432	24,309
1.	0	22,553	23,432	24,309	25,187
2.	0	23,432	24,309	25,187	26,064
3.	0	0	25,187	26,064	26,941
4.	0	0	26,064	26,941	27,821
5.	19,043	24,312	26,944	27,821	28,701
6.	19,923	25,192	27,824	28,701	29,580
*24.	20,803	26,072	28,704	29,580	30,460
*28.	21,683	26,952	29,584	30,460	31,340

*CAREER INCREMENT

NEW HAVEN UNIFIED SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE
 1983-84 SCHOOL YEAR
REVISED

<u>STEP</u>	<u>CLASS I AB + 30</u>	<u>CLASS II AB + 45</u>	<u>CLASS III AB + 60</u>	<u>CLASS IV AB + 75</u>
1.	17,600	0	0	0
2.	17,600	17,805	0	0
3.	17,805	18,708	19,613	0
4.	18,708	19,613	20,519	21,423
5.	19,613	20,519	21,423	22,327
6.	20,519	21,423	22,327	23,230
7.	21,423	22,327	23,230	24,135
8.	22,327	23,230	24,135	25,038
9.	23,230	24,135	25,038	25,943
10.	24,135	25,038	25,943	26,846
11.	0	25,943	26,846	27,749
12.	0	26,846	27,749	28,656
*16.	25,041	27,752	28,656	29,562
*20.	25,948	28,659	29,562	30,467
*24.	26,854	29,565	30,467	31,374
*28.	27,761	30,472	31,374	32,280

*CAREER INCREMENT

NEW HAVEN UNIFIED SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE

1984-85 SCHOOL YEAR

STEP	CLASS I AB +30	CLASS II AB +45	CLASS III AB +60	CLASS IV AB +75
1.	19,216	0	0	0
2.	19,216	19,439	0	0
3.	19,439	20,425	21,414	0
4.	20,425	21,414	22,403	23,389
5.	21,414	22,403	23,389	24,377
6.	22,403	23,389	24,377	25,363
7.	23,389	24,377	25,363	26,350
8.	24,377	25,363	26,350	27,336
9.	25,363	26,350	27,336	28,325
10.	26,350	27,336	28,325	29,311
11.	0	28,325	29,311	30,296
12.	0	29,311	30,296	31,286
*16.	27,625 (1275)	30,586 (1275)	31,571 (1275)	32,561 (1275)
*20.	28,900 (1275)	31,861 (1275)	32,846 (1275)	33,836 (1275)
*24.	30,175 (1275)	33,136 (1275)	34,121 (1275)	35,111 (1275)
*28.	31,450 (1275)	34,411 (1275)	35,396 (1275)	36,386 (1275)
**32.				37,661 (1275) **

*PROFESSIONAL ADVANCEMENT/CAREER INCREMENT
 **PROFESSIONAL ADVANCEMENT INCREMENT ONLY

NEW HAVEN UNIFIED SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE

1985-86 SCHOOL YEAR

STEP	CLASS I AB +30	CLASS II AB +45	CLASS III AB +60	CLASS IV AB +75
1.	20,561	0	0	0
2.	20,561	20,800	0	0
3.	20,800	21,855	22,913	0
4.	21,855	22,913	23,971	25,026
5.	22,913	23,971	25,026	26,083
6.	23,971	25,026	26,083	27,138
7.	25,026	26,083	27,138	28,195
8.	26,083	27,138	28,195	29,250
9.	27,138	28,195	29,250	30,308
10.	28,195	29,250	30,308	31,363
11.	0	30,308	31,363	32,417
12.	0	31,363	32,417	33,476
*16.	29,710 (1515)	32,878 (1515)	33,932 (1515)	34,991 (1515)
*20.	31,225 (1515)	34,393 (1515)	35,447 (1515)	36,506 (1515)
*24.	32,740 (1515)	35,908 (1515)	36,962 (1515)	38,021 (1515)
*28.	34,255 (1515)	37,423 (1515)	38,477 (1515)	39,536 (1515)
**32.				41,051 (1515) *

*PROFESSIONAL ADVANCEMENT/CAREER INCREMENT
 **PROFESSIONAL ADVANCEMENT ONLY

CERTIFICATED SALARY SCHEDULE

1986-87

STEP	CLASS I	CLASS II	CLASS III	CLASS IV
	<u>AB + 30</u>	<u>AB + 45</u>	<u>AB + 60</u>	<u>AB + 75</u>
1.	21,489	0	0	0
2.	21,489	21,740	0	0
3.	21,740	22,848	23,959	0
4.	22,848	23,959	25,070	26,177
5.	23,959	25,070	26,177	27,287
6.	25,070	26,177	27,287	28,395
7.	26,177	27,287	28,395	29,505
8.	27,287	28,395	29,505	30,613
9.	28,395	29,505	30,613	31,723
10.	29,505	30,613	31,723	32,831
11.	0	31,723	32,831	33,938
12.	0	32,831	33,938	35,050
* 16.	31,096	34,422	35,529	36,641
* 20.	32,687	36,013	37,120	38,232
* 24.	34,278	37,604	38,711	39,823
* 28.	35,869	39,195	40,302	41,414
**32.	0	0	0	43,005

*PROFESSIONAL ADVANCEMENT/CAREER INCREMENT

**PROFESSIONAL ADVANCEMENT ONLY

CERTIFICATED SALARY SCHEDULE

1987-88

STEP	CLASS I	CLASS II	CLASS III	CLASS IV
	<u>AB + 30</u>	<u>AB + 45</u>	<u>AB + 60</u>	<u>AB + 75</u>
1.	22,353	0	0	0
2.	22,353	22,614	0	0
3.	22,614	23,766	24,921	0
4.	23,766	24,921	26,077	27,228
5.	24,921	26,077	27,228	28,382
6.	26,077	27,228	28,382	29,535
7.	27,228	28,382	29,535	30,689
8.	28,382	29,535	30,689	31,842
9.	29,535	30,689	31,841	32,996
10.	30,689	31,842	32,996	34,148
11.	0	32,996	34,148	35,300
12.	0	34,148	35,300	36,456
* 16.	32,427	35,886	37,038	38,194
* 20.	34,165	37,624	38,776	39,932
* 24.	35,903	39,362	40,514	41,670
* 28.	37,641	41,100	42,252	43,408
**32.	0	0	0	45,146

*PROFESSIONAL ADVANCEMENT/CAREER INCREMENT

**PROFESSIONAL ADVANCEMENT ONLY

CERTIFICATED SALARY SCHEDULE

1988-89

STEP	CLASS I	CLASS II	CLASS III	CLASS IV
	<u>AB + 30</u>	<u>AB + 45</u>	<u>AB + 60</u>	<u>AB + 75</u>
1.	23,027	0	0	0
2.	23,027	23,295	0	0
3.	23,295	24,482	25,672	0
4.	24,482	25,672	26,862	28,048
5.	25,672	26,862	28,048	29,237
6.	26,862	28,048	29,237	30,424
7.	28,048	29,236	30,424	31,613
8.	29,236	30,424	31,613	32,800
9.	30,424	31,613	32,800	33,989
10.	31,613	32,800	33,989	35,175
11.	0	33,989	35,175	36,366
12.	0	35,175	36,362	37,553
* 16.	33,488	37,050	38,237	39,428
* 20.	35,363	38,925	40,112	41,303
* 24.	37,238	40,800	41,987	43,178
* 28.	39,113	42,675	43,862	45,053
**32.	0	0	0	46,928

*PROFESSIONAL ADVANCEMENT/CAREER INCREMENT

**PROFESSIONAL ADVANCEMENT ONLY

**NEW HAVEN UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE - 1989-90**

STEP	CLASS I AB +30	CLASS II AB +45	CLASS III AB +60	CLASS IV AB +75
1.	24,724	----	----	----
2.	24,778	24,992	----	----
3.	24,992	26,203	27,476	----
4.	26,203	27,476	28,749	30,018
5.	27,476	28,749	30,018	31,291
6.	28,749	30,018	31,291	32,561
7.	30,018	31,291	32,561	33,833
8.	31,291	32,561	33,833	35,103
9.	32,561	33,833	35,103	36,375
10.	33,833	35,103	36,375	37,644
11.	----	36,375	37,644	38,914
12.	----	37,644	38,914	40,189
*16.	35,839	39,650	40,920	42,195
*20.	37,845	41,656	42,926	44,201
*24.	39,851	43,662	44,932	46,207
*28.	41,857	45,668	46,938	48,213
*32.	----	----	----	50,219

*Career Increments

**NEW HAVEN UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE - 1990-91**

STEP	CLASS I AB +30	CLASS II AB +45	CLASS III AB +60	CLASS IV AB +75
1.	25,965	----	----	----
2.	26,022	26,247	----	----
3.	26,247	27,518	28,855	----
4.	27,518	28,855	30,191	31,524
5.	28,855	30,191	31,524	32,861
6.	30,191	31,524	32,861	34,194
7.	31,524	32,861	34,194	35,530
8.	32,861	34,194	35,530	36,863
9.	34,194	35,530	36,863	38,199
10.	35,530	36,863	38,199	39,531
11.	----	38,199	39,531	40,865
12.	----	39,531	40,865	42,203
*16.	37,636	41,637	42,971	44,309
*20.	39,742	43,743	45,077	46,415
*24.	41,848	45,849	47,183	48,521
*28.	43,954	47,955	49,289	50,627
*32.	----	----	----	52,733

*Career Increments

**NEW HAVEN UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE - 1991-92**

STEP	CLASS I AB +30	CLASS II AB +45	CLASS III AB +60	CLASS IV AB +75
1.	27,268	----	----	----
2.	27,328	27,564	----	----
3.	27,564	28,899	30,303	----
4.	28,899	30,303	31,706	33,105
5.	30,303	31,706	33,105	34,509
6.	31,706	33,105	34,509	35,909
7.	33,105	34,509	35,909	37,312
8.	34,509	35,909	37,312	38,711
9.	35,909	37,312	38,711	40,114
10.	37,312	38,711	40,114	41,513
11.	----	40,114	41,513	42,913
12.	----	41,513	42,913	44,318
*16.	39,524	43,725	45,125	46,530
*20.	41,736	45,937	47,337	48,742
*24.	43,948	48,149	49,549	50,954
*28.	46,160	50,361	51,761	53,166
*32.	----	----	----	55,378

*Career Increments

1992-1995

STEP	CLASS I AB + 30	CLASS II AB + 45	CLASS III AB + 60	CLASS IV AB + 75
1.	27,268	-----	-----	-----
2.	27,328	27,564	-----	-----
3.	27,564	28,899	30,303	-----
4.	28,899	30,303	31,706	33,105
5.	30,303	31,706	33,105	34,509
6.	31,706	33,105	34,509	35,909
7.	33,105	34,509	35,909	37,312
8.	34,509	35,909	37,312	38,711
9.	35,909	37,312	38,711	40,114
10.	37,312	38,711	40,114	41,513
11.	-----	40,114	41,513	42,913
12.	-----	41,513	42,913	44,318
*16.	39,524	43,725	45,125	46,530
*20.	41,736	45,937	47,337	48,742
*24.	43,948	48,149	49,549	50,954
*28.	46,160	50,361	51,761	53,166
*32.	-----	-----	-----	55,378

* = Career Increments

NEW HAVEN UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE - 1995-96

<u>STEP</u>	<u>CLASS I AB + 30</u>	<u>CLASS II AB + 45</u>	<u>CLASS III AB + 60</u>	<u>CLASS IV AB + 75</u>
1.	29,156	(29,221)*	(29,472)*	(30,900)*
2.	29,221	29,472	(30,900)*	(32,401)*
3.	29,472	30,900	32,401	(33,900)*
4.	30,900	32,401	33,900	35,396
5.	32,401	33,900	35,396	36,897
6.	33,900	35,396	36,897	38,393
7.	35,396	36,897	38,393	39,893
8.	36,897	38,393	39,893	41,388
9.	38,393	39,893	41,388	42,888
10.	39,893	41,388	42,888	44,384
11.	-----	42,888	44,384	45,880
12.	-----	44,384	45,880	47,382
**16.	42,257	46,749	48,245	49,747
**20.	44,623	49,113	50,610	52,112
**24.	46,986	51,477	52,974	54,476
**28.	49,351	53,842	55,339	56,840
**32.	-----	-----	-----	59,205

* = Placement when credential requires additional units
 ** = Career Increments

ADDITIONAL COMPENSATION
 Psychologist \$5146 + 10 days per diem
 Counselor \$1716 + 10 days
 Student Activities Director \$1716 + 5 days
 Mentor Teacher per year \$4000
 MA \$400
 PhD \$550

CURRICULAR LEADERSHIP
 Miller-Unruh \$1287
 Program Manager \$4289 + 5 days
 Curriculum Leader I \$2573
 Curriculum Leader II \$1287
 Department Head 9-12 \$1716 + 2 days
 Department Head K-8 \$1287 + 2 days

CO-CURRICULAR POSITIONS
High School:
 Category I \$2144 season or semester
 Category II \$1716 season or semester
 Category III \$1287 season or semester
 Category IV \$965 season
 Category V \$643 season or year
Middle School:
 Category VI \$1287 semester
 Category VII \$965 season (9week)
 Category VIII \$858 season or year
Elementary:
 Category IX \$1287

NEW HAVEN UNIFIED SCHOOL DISTRICT

CERTIFICATED SALARY SCHEDULE - 2002-2003

184 Day Work Year - (Includes H/W benefits \$8,799)

STEP	CLASS I BA + 30	CLASS II BA + 45	CLASS III BA + 60	CLASS IV BA + 75
1	48,046	(48,359)*	(48,775)*	(49,349)*
2	48,359	48,775	(49,349)*	(50,958)*
3	48,775	49,349	50,958	(52,913)*
4	49,349	50,958	52,913	54,864
5	50,958	52,913	54,864	56,818
6	52,913	54,864	56,818	58,769
7	54,864	56,818	58,769	60,722
8	56,818	58,769	60,722	62,672
9	58,769	60,722	62,672	64,628
10	60,722	62,672	64,628	66,577
11	60,722	64,628	66,577	68,529
12	60,722	66,577	68,529	70,484
**16	63,805	69,662	71,612	73,569
**20	66,889	72,742	74,693	76,651
**24	69,971	75,824	77,774	79,732
**28	73,051	78,905	80,854	82,813
**32	73,051	78,905	80,854	85,894

* = Placement when credential requires additional units

** = Longevity Increments

Fringe benefits are purchased by employees through an IRC (Internal Revenue Code) 125 Plan

Salary Schedule Without New Teacher Salary Enhancements

(for teachers ineligible based on state law)

(Includes H/W benefits \$8,799)

STEP	CLASS I BA+30
1a	46,730
2a	46,814
3a	47,142

NEW HAVEN UNIFIED SCHOOL DISTRICT

CERTIFICATED SALARY SCHEDULE - 2003-2004

184 Day Work Year - (Includes H/W benefits \$10,433)

STEP	CLASS I BA + 30	CLASS II BA + 45	CLASS III BA + 60	CLASS IV BA + 75
1	49,680	(49,993)*	(50,409)*	(50,983)*
2	49,993	50,409	(50,983)*	(52,592)*
3	50,409	50,983	52,592	(54,547)*
4	50,983	52,592	54,547	56,498
5	52,592	54,547	56,498	58,452
6	54,547	56,498	58,452	60,403
7	56,498	58,452	60,403	62,356
8	58,452	60,403	62,356	64,306
9	60,403	62,356	64,306	66,262
10	62,356	64,306	66,262	68,211
11	62,356	66,262	68,211	70,163
12	62,356	68,211	70,163	72,118
**16	65,439	71,296	73,246	75,203
**20	68,523	74,376	76,327	78,285
**24	71,605	77,458	79,408	81,366
**28	74,685	80,539	82,488	84,447
**32	74,685	80,539	82,488	87,528

* = Placement when credential requires additional units

**= Longevity Increments

Fringe benefits are purchased by employees through an IRC (Internal Revenue Code) 125 Plan

Salary Schedule Without New Teacher Salary Enhancements

(for teachers ineligible based on state law)

(Includes H/W benefits \$10,433)

STEP	CLASS I BA+30
1a	48,364
2a	48,448
3a	48,776

INTERN SALARY RATE - \$41,951 (includes H/W benefits \$4,021)
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NEW HAVEN UNIFIED SCHOOL DISTRICT

CERTIFICATED SALARY SCHEDULE - 2005-2006

184 Day Work Year - (Includes H/W benefits \$12,222)

STEP	CLASS I BA + 30	CLASS II BA + 45	CLASS III BA + 60	CLASS IV BA + 75
1	53,099	(53,424)*	(53,858)*	(54,455)*
2	53,424	53,858	(54,455)*	(56,131)*
3	53,858	54,455	56,131	(58,167)*
4	54,455	56,131	58,167	60,198
5	56,131	58,167	60,198	62,233
6	58,167	60,198	62,233	64,264
7	60,198	62,233	64,264	66,298
8	62,233	64,264	66,298	68,329
9	64,264	66,298	68,329	70,366
10	66,298	68,329	70,366	72,395
11	66,298	70,366	72,395	74,428
12	66,298	72,395	74,428	76,463
**16	69,509	75,607	77,638	79,676
**20	72,720	78,815	80,846	82,885
**24	75,929	82,024	84,055	86,093
**28	79,136	85,232	87,262	89,302
**32	79,136	85,232	87,262	92,510

* = Placement when credential requires additional units

**= Longevity Increments

Fringe benefits are purchased by employees through an IRC (Internal Revenue Code) 125 Plan

Salary Schedule Without New Teacher Salary Enhancements

(for teachers ineligible based on state law)

(Includes H/W benefits \$12,222)

STEP	CLASS I BA+30
1a	51,728
2a	51,816
3a	52,157

INTERN SALARY RATE - \$44,242 (includes H/W benefits \$4,737)
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