

# New Haven Teachers Association/CTA/NEA

## Representative Council Meeting

Wednesday, December 8th, 2010

### I. Call to Order

Charmaine Kawaguchi, President

4:03 pm

### II. Additions to the Agenda

- A. Move Bargaining Update to II. A. *Motion:* Adopt the amended agenda. Moved: Vince Rosato, seconded: Pace Lash, all in favor.

### III. Approval of the Minutes

Jennifer Carini

- A. *Motion:* Approve the Minutes of November 3rd, 2010. Moved: Pace Lash, seconded: Vince Rosato, all in favor.

### IV. NHTA Executive Director

Nicole Love

Nicole is at a training at CTA Headquarters.

### V. Information/Action Items (30 minutes)

Pace Lash

- A. Bargaining Update - the district has approved to continue the conditions of our existing contract for the next 3 years with some slight modifications. The Executive Board unanimously voted in favor of bringing this contract to Rep Council. A ratification vote will take place at the NHTA office from 7:00am - 8:15am and 12pm - 5:00pm this Friday, 12-10-10.

*Motion:* on behalf of the Executive Board, I would like the rep council to recommend ratification of the tentative 2011 - 2014 settlement to the NHTA membership. Moved: Jennifer Carini, seconded: Vince Rosato. Discussion. Unanimously approved.

*Motion:* to add the La Habra Teachers Association strike fund to the agenda. Moved: Vince Rosato, seconded: Pace Lash, all in favor.

- B. *Motion:* to send \$5000 to the La Habra Teachers Association for their strike fund. Moved: Paul Stickland, seconded: Vince Rosato. Discussion. All in favor with two abstentions.
- B. Community Outreach activities - NHTA attends - let Charmaine know if there are any events coming up at your school for us to attend.
- C. Car Show Report - will be discussed during the Organizing Team report

### VI. School Reports

- AE: special day needs another aide; it is hard for everyone to support one another because of PI status; district support feels absent
- EAS: SBDM plan for academic freedom was not approved by the district plan, but now it will be brought to district consult instead;
- EM: there is a top-down problem at their site
- HVC: red phone update for emergencies is being looked into; bells/clocks are off by two minutes
- KIT: not here
- PIO: ILT stipends/reimbursements for elementary schools?
- SEA: big ant problem; GATE committee survey - please fill out the survey
- AMS: sogo has been bad this week; we are going to gmail rather than sogo
- CCMS: had a successful ILT walkthrough today; working on creating harmonious relationships between members
- CCHS: not here
- LOG: getting the number of votes necessary to look into things is very difficult; special ed is in the middle of an audit and the director has just left - there is some nervousness about this audit
- CAB: not here

## VII. Officer Reports

- A. President Charmaine Kawaguchi
1. Grievance and arbitrations - part-time people grievances at level 2 right now
  2. CTA Human Rights Award - Please Apply
  3. CTA Conferences - let Charmaine know if you want to go to the Good Teaching conference in San Jose in January
  4. R & R - May 20th at the Crowne Plaza - will have a buffet this year
  5. State Budget - it is up in the air with a governor going out and another governor coming in
  6. Temps - we have 38 people on leave and 37 temps currently, so there is no imbalance. However, Charmaine is still working on converting some of the temps that have been with us the longest.

B. Vice-President Pace Lash

C. Treasurer Jeff Ustick

*Motion:* approve the Treasurer's report. Moved: Jennifer Carini, seconded: Vince Rosato, all in favor.

## VIII. Committee Reports

### A. Human Rights

Patsy Lockhart

Please nominate someone for the Human Rights awards. Patsy also went to a Human Rights event with Charmaine and met with Sandre Swanson, who is going to come and meet with CCMS 8th grade students, as well as Barbara Lee.

### B. Organizing Team

Pace Lash and Jen Nemecek

Car show - received 100 toys; today and tomorrow more school supplies are being given out at the district office - anyone who has time is welcome to help pass out the supplies;

## IX. Announcements

Buy-back days that were done in the summer: elementary teachers should **have** been paid last month, middle school teachers should be paid this coming month, there will be an opportunity for all other teachers to attend a buy-back day

NHTA purchased the book Snow People for each elementary school library. Please take the book to your media center.

Please get Yoplait lids to Penny Johnson at AES before winter vacation.

## X. Adjournment

Moved and seconded at 5:40pm.

Respectfully,

Jennifer Carini

NHTA Secretary