

Present: Pace, Vince, Paul, Penny, Gerri, Rodana, Jen, Patsy, Brenda, (Nicole)

Call to Order 4:05

Additions to the Agenda

- A. Motion: Adopt the Agenda, move II D to between A and D
 - a. Move: Penny
 - b. Second: Vince
 - c. pass

Approval of the Minutes

- A. Motion: Approve the Minutes of August 28, 2010
 - a. Move: Paul
 - b. Second: Penny
 - c. pass

NHTA Executive Director

Hayward bargaining declared impasse last night. Maybe mid-year cuts in January for the state budget. They called a new session to review the current budget.

Officer Reports

A. President

- a. Grievances—nothing new
- b. State budget—nothing new
- c. School Board/Community Outreach—Dec 5 car show, bring unwrapped toys by Friday to the office
- d. Retiree Trust Update—no report

B. Vice President

- a. R&R—Marriott in Newark, W Hotel in Newark

C. Treasurer

- a. Motion: adopt treasurers report
 - i. Move: Rodana
 - ii. Second: Patsy
 - iii. pass
- b. Motion: Provide bonuses to the staff equal to those last year.
 - i. Move: Vince
 - ii. Second: Penny
 - iii. Pass

Information/Action Items

A. Bargaining Team

- a. Survey results will not be public until bargaining is over

- b. Need approval for rolling the contract with taking into consideration the calendar, collaboration, RTI, money fix. If rolling is not possible, we need approval to go into full on bargaining also.
 - i. Motion: Exec Board direct the bargaining team to move forward with bargaining.
 - 1. Move: Penny
 - 2. Second: Vince
 - 3. Pass

B. RTI Committee Appointments

- a. Rich Bromburg, Brenda Moreno, Jennifer Vijeh, Devon Lahar, Tina Handshy, Colleen Conley (chair)
 - i. Motion: appoint the recommended people to the committee
 - 1. Move: Paul
 - 2. Second: Rodana
 - 3. Pass

C. Issues around the district--Jen

- a. Vince: New Haven Foundation—they are getting permission from principals to talk to memberships but they aren't saying how the money is being spent. We didn't allow them to talk to rep council and they're going around us by going through principals.
- b. Penny: concerned about Kari replacing the consultant and doing the professional development for guided reading.
- c. Climate and situation created by ILT leadership model. The ILTs are becoming lower middle management and being told the direction they are expected to take their "representative" groups.
 - i. NHTA request of information about ILT teams
 - ii. Talk at rep council about what's happening with ILT teams
 - iii. Table conversation to next month
- d. Patsy: Vicki Ballard—a person at CCM had a .8 day-to-day sub contract (which she didn't realize would be less than a true temporary contract until she got her first paycheck) and was told the position was being held for a person coming back from leave before Thanksgiving, so she left immediately (in the middle of October). Now there's a new day-to-day sub that Patsy was told by her admin to help for writing sub plans until the person comes back from leave.

D. Discuss Vision and Vision Statement

- a. Table to next meeting

Announcements—let's not put this meeting on conference week next year

Adjournment

moved: rodana

second: penny

pass 5:44

Emergency Executive Board Meeting

Wednesday, December 8th, 2010

Members Present:

Gerri Bodine, Vince Rosato, Jennifer Carini, Pace Lash, Rodana Breen, Paul Stickland, Jen Nemecek, Penny Johnson, Jeff Ustick, Mary McGinnis, Brenda Moreno, Charmaine Kawaguchi

I. Call to Order: 3:45pm

II. Bargaining Update - NHUSD has agreed to roll our contract for the next three years. Details of the settlement were shared by Rodana Breen, NHTA Bargaining Chair.

Motion: to recommend approval of this tentative agreement to the rep council.

Moved: Vince Rosato, seconded: Penny Johnson, unanimously all in favor.

III. Adjournment: Moved and seconded at 3:55pm

Respectfully submitted,

Jennifer Carini

NHTA Secretary