

New Haven Teachers Association/CTA/NEA

Representative Council Meeting

Wednesday, October 5th, 2011

I. Call to Order

Charmaine Kawaguchi, President

3:35 pm

II. Additions to the Agenda

A. *Motion:* Adopt the agenda. Moved: Jeff Ustick, seconded: Pace Lash, all in favor.

III. Approval of the Minutes

Jennifer Carini

A. *Motion:* Approve the Minutes of September 7th, 2011. Moved: Quyen Bullard, seconded: Paul Stickland, all in favor.

IV. NHTA Executive Director

Nicole Love

Please write/email/fax Gov. Brown about vetoing the rectal injection bill before Friday

V. Information/Action Items (15 minutes)

Charmaine Kawaguchi

A. MAA

Discussion - please take questions back to your school site, then send the info to Charmaine next week

B. CTA Budget Forum

If your teachers have opinions about the CTA budget, please let Charmaine know before next Thursday

C. State Budget Update

We will have to wait and see what happens in December.

VI. School Reports

AE: nothing

EAS: rumor that grades will be due a couple of days before the November grading day; computer paper is running short; Craig Boyan had the final say on which students received progress reports and did not, not the teacher; check your paycheck to make sure that you received your professional development pay, dept. head pay, etc.

EM: issues with a new EL intervention in the afternoons; received interactive texts for science; they are losing a teacher because of Program Improvement; have an active PTC that is doing well; selling Jamba Juice after school on Fridays - 20% to the school, 80% to Jamba Juice, they come and set up;

HVC: principal wanted to have "data talks" with each teacher before and after the workday or during prep to discuss STAR and NWEA scores - see if the time can be flexed on another day

HVC: waiting for a door to be fixed in a classroom since the beginning of school

KIT: kinder is at 27 students; (please send Charmaine kinder numbers)

PIO: question about whether their inclusion students are all at their home school; problems with the math texts

SEA: not here

AMS: struggling to deal with reductions in AP, counselors, placement for teachers; could they be given information as to what children are coming to their school on Monday

CCMS: still don't have textbooks; students are being placed in math classes that are too high of a level than they are ready for;

CCHS: not here

LOG: dept. discussions about how useful is the new printing system;

CAB: nothing

VII. Officer Reports

A. President

Charmaine Kawaguchi

1. Grievance and arbitrations - the grievance committee is meeting later this month to go over 2 grievances
2. School Board/Community Outreach - Science in the Park was a great event; Car Show is coming up next month, please donate new, unwrapped toys from November 1st through Winter Break;
3. CTA Disability Insurance - new and RIFed employees can sign up for Disability Insurance in their first 120 days; can switch from American Fidelity to The Standard anytime as long as you have pre-existing coverage
4. Health care open enrollment - next week it begins for about a month, can change plan, the plan changes January 1st; can go to CalPers.org or to the District Office; if you have a life-changing change you can add or delete to your Healthcare anytime during the year
5. NHTA Calendar -
6. Parcel Tax Update - we are going to have to work much much harder in order to get this Parcel Tax passed; we need to find out what our community wants;
7. Salary Schedule - Charmaine has filed a grievance on how the district has taken the furlough pay off the health care as well as salary, we are not in agreement with the Salary Schedule

B. Vice-President

Pace Lash

see VIII.B.

C. Treasurer

Jeff Ustick

Motion: to approve the treasurer's report. Moved: Jennifer Carini, seconded: Pace Lash, all in favor.

VIII. Committee Reports

A. Contract/Bargaining

Rodana Breen

Not here

B. Organizing Team Jen Nemecek, Pace Lash

Pace has started a flier for the Organizing Team, it is very important to get people on the team so that there is more help for all of our activities, especially the Parcel Tax

C. Human Rights Doris Gallagher

GLBT "Guy DeRosa" Scholarships are available, applications due by November 4th

D. Women's Issues Jennifer Carini

nothing

IX. Announcements

there are brochures about Retirement Planning and Disability Coverage in the back of the room for you to place in your staff lounge; all teachers are to call in for a full-day sub, whether you need a sub for the whole day or not

X. Adjournment

Moved and seconded at 5:20pm

Respectfully,

Jennifer Carini

NHTA Secretary